

Common Candidate Misconceptions:



- Am I only allowed to work one temporary role within your agency at a time?
No, you can work multiple roles within our agency. You can work as many shifts as you can fit in a week! If you regularly choose to work over 48 hours a week, you will need to sign an opt-out clause.
- If I apply for a temporary role, will I have to attend an interview?
This can vary depending on the role you apply for. For example; you may not be required to attend an interview if you apply for lower level role – whereas if you apply for a specialist role; the client may request they meet you beforehand.
- How long can a temporary assignment last for?
A temporary assignment can vary. Some clients have a requirement for a couple of days, and some will require temporary staff on an ongoing basis, which can last months. There is no limit on how long you can remain a temporary employee. We will always try to let you know to the best of our knowledge how long an assignment will last before you start. We will keep you fully informed of any changes as we go along.
- Will I be under a contract with the you or the company I work for?
You will be in a contract with us, the agency. This will mean that you are working via us.
- What kind of temporary roles do you have available?
Our temporary roles vary. Production, administration, warehouse, engineering, hospitality, agriculture, finance, customer service and more. Our temporary vacancies change daily, keep an eye on our website and facebook page.
- Do I have to pay you to find me work?
No, you are not required to pay us. Our clients cover costs.
- Am I allowed to take any time off during my temporary assignment?
Yes, you are entitled to take time off during your temporary assignment. This however is something that would have to be authorised by your line manager, not the recruitment agency you are working for.

- Can temporary work lead to a permanent job offer?

It can, it will depend on the client and their requirements. Many clients will start by initially offering a temporary position, with the view of extending it for the right candidate.

- Why do you need my ID before I can start a job?

As a recruitment agency we require proof of your identification because we have to be able to prove that you have the right to work within the UK. We strictly adhere to GDPR rules and guidelines, so you can rest assured your details are in safe hands.

- Can I still work if I am receiving Universal Credit?

You are still able to work if you are receiving Universal Credit. If you work more than 16 hours a week, your payments won't suddenly stop. Your claim continues when you start work, so you can take temporary or seasonal jobs, without having to worry.